

Business Standard

Safeguard of domestic & small establishments workers

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The Government has enacted the Unorganized Workers Social Security Act, 2008 to provide for the welfare of unorganized workers including those in the domestic and small business establishments on matters relating to life and disability cover, health and maternity benefit; old age protection and any other benefit as may be determined.

A memorandum has been received from the National Platform for domestic workers. The National Platform for domestic workers has requested for formulation of a central law for protecting the interests of domestic workers such as i) wages for domestic workers as per the Minimum Wages Act, ii) the right to work and live with dignity, iii) the right to decent work with fixed working hours and defined periods of rest/leave and overtimes, iv) the right to organize and form unions/associations for collective bargaining, v) setting up a mechanism for redressal of grievance of workers and right to avail judicial remedy, vi) inclusion of domestic workers in all existing labour laws.

This information was given by Shri Bandaru Dattatreya, the Minister of State (IC) for Labour and Employment, in a written reply to a question in Lok Sabha, today.